



## **Nondiscrimination Policy**

The organization shall be an equal opportunity employer and shall not discriminate on the basis of race, color, religion, national origin, sex, pregnancy, sexual orientation, gender identity and expression, disability, age, ancestry, genetic information, whistleblower status, military/veteran status, an assertion of a right or claim under the Maine Workers' Compensation Act or any other status protected by law: (i) in the persons served, or in the manner of service; or (ii) in the hiring, assignment, promotion, salary determination, or other conditions of staff employment; or (iii) in the membership of the Board of Trustees