

Shifting Perspectives

VIEWING OUR WORK THROUGH A NEW LENS





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MESSAGE FROM THE BOARD CHAIR & PRESIDENT

Shifting perspectives is tricky. Our perspectives are, by definition, the views we have from the vantage point we occupy. To shift them, we need to shift our position in relation to what we're looking at.

While there are many things about MeHAF's position in relationship to the world that do not shift, we are lucky that the totality of our perspective as an organization is made up of the many diverse individual perspectives of the human beings who shape our work in various ways. In 2024, we navigated some major shifts among key stakeholders who have been instrumental in shaping our collective perspective, and we tapped the perspectives of both longtime and newer partners to refine our perspectives on, and approaches to, longstanding practices.

Perhaps the most significant perspective shift of the year was prompted by the January announcement that our President & CEO, Barbara Leonard, would depart the organization at the end of the year. Navigating this shift was central to our year, and provided us with an opportunity to engage partners and friends in a conversation about our leadership and the future of the foundation.

We also made a significant transition that brought us new perspectives on the management of our endowment. For the first time since our founding, we engaged a new investment advisory firm to gain new perspectives on the best strategies to assure our ability to meet our mission for the long term and identify opportunities to better align our investment strategy with our mission and values.

Finally, we worked throughout the year to seek the perspectives of our grantees, applicants, and partners to inform our grants and programs. This included a deep dive into our own grantmaking data, engaging the Center for Effective Philanthropy to assess the experiences of our grantees and grant applicants, and launching a new application process for our longest-running grant program, Discretionary Grants.

Throughout 2024, we sought out the wisdom and the diverse and varied insights of our stakeholders to guide stewardship of our resources. We strive to continually align all of our practices with our values and mission to the greatest extent possible, and to do so in a way that is truly informed by the perspectives of our community.

Toho Soma, MPH, MS CHAIR, BOARD OF TRUSTEES

SHIFTING PERSPECTIVES

Our learning

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What We Know About Our Grantmaking

In 2024, we implemented a multi-method evaluation and learning plan to help us reflect on how our grantmaking has evolved over the last five years. We analyzed data from our grants management database and gathered feedback through Center for Effective Philanthropy surveys and interviews of longstanding partners and grantees. This provided a thoughtful look at how well the grants we awarded over this five-year period aligned with the goals and strategies outlined in our strategic framework and with our core values.

The findings showed we increased grants to community-led organizations and BIPOC-focused funding. They also highlighted our significant focus on core strategies including equity, advocacy, behavioral health, rural health, and health coverage. In addition, we increased grant funding to support priority populations, including individuals with lower incomes, immigrants/refugees, people with MaineCare, under/uninsured individuals, and older people.



Our learning spurred some helpful operational changes, leading us to incorporate leadership and population-focused data fields in our grant applications. Our learning will continue to drive future changes to our processes, improve our grantmaking data, support future internal evaluation work, and provide a strong foundation for developing our next strategic framework, beginning in 2025.

We heard that connecting with grantees more regularly and consistently across all of our programs and creating opportunities for their shared learning and connections is a more important priority now than ever.

What Our Grantees Want and Need

In Summer of 2024, we partnered with the Center for Effective Philanthropy (CEP) to survey grantees and declined applicants about their perceptions of our work. These surveys, which CEP has conducted on our behalf roughly every 4-5 years, solicit de-identified feedback and benchmark our performance on areas including our impact, our communications, the strengths and weaknesses of our grant processes, and the value of our beyond-the-grant assistance strategies.

We were pleased by generally positive perceptions of our understanding of and impact on grantee organizations and their fields, our overall relationships, and our ability to communicate clearly and effectively about our programs. We were also happy that our efforts to streamline application and reporting processes translated into reduced time grantees report devoting to these processes, relative to past surveys.

Grantees also identified opportunities for continued improvement. We heard that connecting with grantees more regularly

and consistently across all of our programs and creating opportunities for their shared learning and connections is a more important priority now than ever. Among others is ensuring grant applicants have clear and precise information to support an accurate understanding of their likelihood of success for a given funding opportunity.





While the program's core purpose has endured for two decades, we recognized that the application process needed to evolve to meet the changing needs of Maine's nonprofit sector.

Longstanding Programs and Processes

In 2024, we made a significant shift in how we approach the Discretionary Grant program, the longest-standing pillar of our responsive grantmaking. Launched in 2002, the program provides small grants for discrete projects that align with our mission and focus on populations facing disproportionate barriers to accessing quality health care and achieving the best possible health. While the program's core purpose has endured for two decades, we recognized that the application process needed to evolve to meet the changing needs of Maine's nonprofit sector.

We have always encouraged applicants to reach out for guidance before applying, as the program seeks to support a wide variety of health-focused organizations with diverse missions, people, and work. Though previously not required, these conversations have been an integral part of the process, providing an opportunity for applicants to clarify their ideas and ensure their project aligns with the program's goals. Applicants

have shared their appreciation for the chance to communicate, connect, and build relationships with our staff; and many expressed a desire for a simpler, more streamlined application process to reduce the burden on their time and resources, enabling them to focus on responding to pressing needs in their communities.

In response to this feedback, we redesigned the application process, moving away from a traditional written Letter of Inquiry (LOI)





and full application to a LOI based on a half hour conversation followed by a short, written full application. This approach allows for a more flexible and interactive process while maintaining the integrity of the program's goals. Throughout 2024, we piloted this new model, making adjustments as needed to ensure the approach was effective. The results of this shift were immediate. Conversations led to a deeper understanding of applicants' projects, provided the opportunity to answer clarifying questions directly, and reduced email exchanges. These discussions helped us connect with new organizations, deepen relationships with past grantees, and share other relevant grant opportunities with applicants.

2024 was a robust year for the program. We held 40 conversations, 33 of which resulted in funding. Notably, 10 of these grantees had never received a MeHAF grant before, reflecting the program's success in reaching new applicants and broadening its impact.

This shift has proven to be valuable, fostering stronger relationships, greater understanding, and more efficient processes for both applicants and MeHAF.

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SHIFTING PERSPECTIVES

Our ability to

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Financial Management

In 2023, we made the important decision to conduct an open bidding process for our financial advisory services for the first time since MeHAF's inception in 2000. Though our longstanding relationship had been a good one, best practice drove us to explore options and consider the potential value of fresh perspectives.

We spent nearly a year conducting research and interviews, gathering input, and considering alignment with our goals and core values. This effort, led by our Finance Committee and supported by a thoughtful consulting team, resulted in the Board's decision to engage a new firm, the second in our history. We transitioned to Brown Advisory as our new investment advisors in early 2024.

Our ability to support grantees' work relies on expert investment management and stewardship that lives behind the scenes, and finding the right experts to guide us requires trust and a spirit of true partnership. We recognized that this journey would be long, but fruitful.



implemented a new operational model for our financial management and have begun to explore a broader range of investment options



Leadership

2024 began with the anticipation of a huge change in our organization as President & CEO Barbara Leonard announced her planned departure. With seventeen years of institutional knowledge, we recognized that identifying the right person to step into her shoes would be no small task.

In the spirit of MeHAF's journey over the course of Barbara's tenure, the Board prioritized ensuring an equity-focused hiring process. While our Board, Community Advisory Committee members, and staff would undoubtedly be central to the process, we knew engaging grantees and partners for their perspectives would also be invaluable in informing the process and identifying important characteristics for our new leader. The feedback we received broadened our perspectives and helped us focus on what mattered most to those we serve.

Our national search culminated in the hiring of Jake Grindle, who has led our Health Equity With seventeen years of institutional knowledge, we recognized that identifying the right person to step into her shoes would be no small task.

Capacity Building and Health Advocacy programs and has been the driver behind our ongoing equity work in his prior role as Senior Program Officer. As we navigate our transition from Barbara's leadership to Jake's in the coming year and beyond, stakeholder perspectives will continue to be a cornerstone for our strategy and decision-making.

With the new advisors in place, we have to meet our financial objectives and better align with our mission and values.

Board of Trustees 2024

MeHAF's statewide Board of Trustees oversees the work of the foundation and serves as a responsible steward for the foundation's resources. The Board brings a wealth of expertise and experiences from leaders who represent the demographic, professional, and philosophical diversity of Maine. In 2024, the Board welcomed three new members*.

Community Advisory Committee 2024

Katie Adams, MD

The foundation's statewide Community Advisory Committee (CAC) includes diverse individuals who advise the Board and staff on critical issues that align with MeHAF's mission. They provide thoughtful input into our periodic needs assessments and strategic planning efforts. With their extensive knowledge of and connections to MeHAF's priority population – people who are uninsured and medically underserved – CAC members bridge the foundation's statewide role to on-the-ground work in communities across Maine. In 2024, the CAC welcomed four new members*.





Barbara Crider



Christy Daggett, MPP



Gia Drew*



Dennis King, FACHE

Michael Lambke, MD

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Shirley Weaver, PhD

Drew Christopher Joy



Michael Murnik*, MD

Clarissa Sabattis, RN



Anita Ruff

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
ADVOCACY, ACCESS & ENROLLMENT			
Health Advocacy Grants			
AARP Foundation	Operating Support for Health Advocacy	\$25,000	\$100,000
ACLU of Maine Foundation	Operating Support for Health Advocacy	\$25,000	\$100,000
Consumers for Affordable Health Care	Operating Support for Health Advocacy	\$45,000	\$180,000
Disability Rights Maine	Operating Support for Health Advocacy	\$45,000	\$160,000
EqualityMaine	Operating Support for Health Advocacy	\$25,000	\$100,000
Health Equity Alliance	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Behavioral Health Foundation	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Center for Economic Policy	Operating Support for Health Advocacy	\$45,000	\$180,000
Maine Children's Alliance	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Council On Aging	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Equal Justice	Operating Support for Health Advocacy	\$45,000	\$180,000
Maine Family Planning	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Immigrants' Rights Coalition	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Medical Education Trust	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Mobile Health Program	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine People's Resource Center	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Primary Care Association	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Prisoner Advocacy Coalition	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Public Health Association	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Transgender Network Inc.	Operating Support for Health Advocacy	\$25,000	\$100,000
Maine Women's Lobby Education Fund	Operating Support for Health Advocacy	\$25,000	\$100,000
NAMI Maine	Operating Support for Health Advocacy	\$25,000	\$100,000
Planned Parenthood of Northern New England	Operating Support for Health Advocacy	\$25,000	\$100,000
Presente! Maine	Operating Support for Health Advocacy	\$25,000	\$100,000
Resources for Organizing and Social Change	Operating Support for Health Advocacy	\$25,000	\$100,000
Southern Maine Workers' Center - fiscal sponsor for Portland Outright	Operating Support for Health Advocacy	\$25,000	\$100,000
Southern Maine Workers' Center	Operating Support for Health Advocacy	\$25,000	\$100,000

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
The Voices Project	Operating Support for Health Advocacy	\$25,000	\$100,000
Safety Net Clinic Grants Supporting Access to Care			
City of Portland - Portland Public Health & Human Services	Operating Support for Safety Net Clinics	\$30,000	\$90,000
Ellsworth Free Medical Clinic	Operating Support for Safety Net Clinics	\$20,000	\$80,000
Knox County Health Clinic	Operating Support for Safety Net Clinics	\$50,000	\$200,000
Maine Seacoast Mission	Operating Support for Safety Net Clinics	\$20,000	\$80,000
Mainely Teeth	Operating Support for Safety Net Clinics	\$20,000	\$60,000
Oasis Free Clinics	Operating Support for Safety Net Clinics	\$50,000	\$200,000
Trinity Jubilee Center	Operating Support for Safety Net Clinics	\$10,000	\$40,000
Medicare Savings Program Grants			
Aroostook Area Agency on Aging, Inc.	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Consumers for Affordable Health Care	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Disability Rights Maine	Medicare Savings Program Outreach and Enrollment	\$7,500	\$7,500
Eastern Area Agency on Aging	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
EqualityMaine	Medicare Savings Program Outreach and Enrollment	\$7,500	\$7,500
Maine Council On Aging	Medicare Savings Program Outreach and Enrollment	\$20,000	\$30,000
Maine Equal Justice	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Maine Primary Care Association	Medicare Savings Program Outreach and Enrollment	\$7,500	\$7,500
Maine Women's Lobby Education Fund	Medicare Savings Program Outreach and Enrollment	\$7,500	\$7,500
SeniorsPlus	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Southern Maine Agency on Aging	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Spectrum Generations	Medicare Savings Program Outreach and Enrollment	\$15,000	\$25,000
Sunrise Opportunities - fiscal sponsor for The Community Caring Collaborative	Medicare Savings Program Outreach and Enrollment	\$5,000	\$5,000
Related Grants			
Consumers for Affordable Health Care	Assisting People Who Face Barriers to Accessing Health Care as Maine Recovers from the Public Health Emergency	\$75,000	\$225,000
Maine Donor Alliance Fund	Community Power Planning Project: Civic Engagement & Capacity-Building Program for Maine BIPOC Organizations	\$40,000	\$40,000

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ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
Maine Equal Justice	Migration Policy Institute Immigrant Demographic Profile Research	\$50,000	\$50,000
Contracts/Consultants			
Barbara Edmond	Safety Net Clinics Access to Care Grantee Meeting Support	\$9,125	\$9,125
Partnerships for Health	Health Advocacy Grants Program Evaluation	\$25,000	\$100,000
Pivot Point, Inc.	Health Advocacy Grants Program Support	\$9,545	\$25,695
The Telling Room	Safety Net Clinics: Interactive Training in Storytelling	\$5,000	\$5,000
Valerie Todd	Safety Net Clinics Technical Assistance 2023	\$1,950	\$14,125
Valerie Todd	Safety Net Clinics Technical Assistance 2024	\$16,694	\$16,694
TOTAL GRANTS & CONTRACTS		\$1,372,314	\$4,575,639

Operating Support for Capacity Building	\$25,000	\$187,800
Operating Support for Capacity Building	\$25,000	\$184,903
Operating Support for Capacity Building	\$30,000	\$195,000
Operating Support for Capacity Building	\$30,000	\$200,000
Operating Support for Capacity Building	\$35,000	\$205,000
Operating Support for Capacity Building	\$30,000	\$199,211
Operating Support for Capacity Building	\$34,400	\$204,400
Operating Support for Capacity Building	\$25,000	\$186,600
Operating Support for Capacity Building	\$30,000	\$191,500
Operating Support for Capacity Building	\$30,000	\$200,000
Operating Support for Capacity Building	\$27,500	\$202,500
Operating Support for Capacity Building	\$25,000	\$175,000
Operating Support for Capacity Building	\$30,000	\$200,000
Operating Support for Capacity Building	\$35,000	\$200,000
Operating Support for Capacity Building	\$35,000	\$145,000
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*Some grantees opted to convert a portion of funds designated for technical assistance to operating support grants	s. Where applicable, these amounts are reflected in both payment and award amounts.

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
Community Connection Grants			
Mabel Wadsworth Center	Somali Bantu Community Association's Blessing & Celebration of the 2024 Growing Season	\$1,000	\$1,000
Mabel Wadsworth Center	Together Place Festival	\$1,000	\$1,000
Maine Access Immigrant Network	Liberation Farms Spring Event	\$1,000	\$1,000
New England Arab American Organization	Liberation Farms Spring Event	\$1,000	\$1,000
New England Arab American Organization	New Mainer's Public Health Initiative Annual Event	\$1,000	\$1,000
New England Arab American Organization	La Posada in Millbridge	\$1,000	\$1,000
New England Arab American Organization	Community Give Back Day	\$1,000	\$1,000
New Mainers Public Health Initiative	Wabanaki Spring Social	\$1,000	\$1,000
Somali Bantu Community Association	Cultural and Food Exchange Collaboration	\$1,000	\$1,000
Related Grants			
Maine Community Foundation	Supporting Health and Health Care in Maine's Communities of Color	\$75,000	\$225,000
Maine Community Foundation	Supporting Health and Health Care in Maine's LGBTQ+ Community	\$40,000	\$80,000
New Mainers Public Health Initiative	Health Equity Bridge Initiative	\$15,000	\$30,000
Contracts/Consultants			
S.E. Foster	Health Equity Capacity Building Evaluation	\$65,625	\$225,000
DVJ Consulting	Health Equity Capacity Building - Portland Outright Executive Coaching	\$10,000	\$10,000
Redbird Media Group	Health Equity Capacity Building Video Production	\$17,950	\$25,700
TOTAL GRANTS & CONTRACTS		\$679,475	\$3,481,614

RESPONSIVE GRANTS			
Community Responsive Grants (CRG) Program			
Affirming Behavioral Health	Transgender Mental Health Program	\$50,000	\$50,000
Cross Cultural Community Services	Oral Health Equity Collaborative*	\$50,000	\$150,000
Empowered Immigrant Women Unite	Healthy Futures: Regular Check-up for Mammogram and Pap Test for Early Detection	\$50,000	\$100,000
H.O.M.E. Inc.	Wraparound Housing Stabilization	\$50,000	\$100,000
Hospice Volunteers of Somerset County	Palliative and Hospice Continuum of Care	\$30,000	\$30,000
In Her Presence	Cultural Doula Program	\$50,000	\$100,000
Maine Women's Lobby Education Fund	Enhancing Pregnancy, Birthing and Postpartum Equity Through Increased Access to Doula Care in Maine	\$50,000	\$100,000

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ORGANIZATION NAME	PROJECT TITLE 20:	24 AMOUNT	TOTAL AWARD
Milestone Recovery	Substance Use Needs and Responses Assessment	\$30,000	\$30,000
Mindbridge	Healing Racial Trauma Initiative	\$50,000	\$100,000
New England Arab American Organization	Kindred Hearts	\$50,000	\$100,000
Niweskok: From Stars to Seeds	Wabanaki Rematriation School	\$50,000	\$100,000
Opiate Free Island Partnership	Deer Isle-Stonington Opiate Use Disorder Ambassadors	\$30,000	\$30,000
Presente! Maine	La Red Matriarchal	\$50,000	\$100,000
Quality Housing Coalition	Project HOME Health	\$50,000	\$100,000
Somali Bantu Community Association	Family & Youth Resources Coordinator Position	\$41,364	\$74,664
University of New England	Strengthening our Healthcare Workforce: Empowering New Mainer Youth to Explore and Pursue Health Careers*	\$50,000	\$150,000
Western Maine Addiction Recovery Initiative	Peer-Led Recovery Support for Rural Communities in Western Maine*	\$50,000	\$150,000
*Received third year grant funding			
Systems Improvement and Innovation Responsive Gran	nts (SIIRG) Program		
Aroostook Area Agency on Aging, Inc.	Bridging Distances, Connecting Care: Improving Acceptability of Public Transportation for Better Health in Aroostook County	\$50,000	\$100,000
City of Bangor, Health & Community Services	Community Equity Through Collaboration and Connection	\$50,000	\$100,000
Cross Cultural Community Services	Achieving Healthcare Equity With Older Persons	\$50,000	\$100,000
EqualityMaine	Increasing Cultural Competency in Maine's Senior Care Communities for LGBTQ+ Older Adults	\$50,000	\$100,000
Foundation for Portland Public Schools	Elevating Educators: The Critical Role of Multilingual and Multicultural Social Workers	\$50,000	\$88,000
Healthy Peninsula	Bridging Neighbors	\$50,000	\$100,000
Maine Chapter, American Academy of Pediatrics	Treatment, Recovery, Education, Advocacy for Teens with Substance Use Disorder in Maine*	\$50,000	\$150,000
Maine Council On Aging	Reducing Ageism as a Barrier to Effective Healthcare	\$50,000	\$100,000
Maine Family Planning	Providing Mobile Sexual and Reproductive Healthcare to Mainers Experiencing Substance Use Disorders in Rural Maine	\$30,000	\$30,000
Maine Immigrant and Refugee Services	Improving the Client Experience and Reducing Barriers to Care by Transforming Data Management Systems	\$50,000	\$50,000
Maine Inside Out	Youth Leadership and Peer Support to Effect Transformative School and Systems Change*	\$50,000	\$130,000
Maine Resilience Building Network	Youth Thriving in Franklin County	\$50,000	\$100,000
Mainely Teeth	Expansion of MaineCare Oral Health Provider Network	\$50,000	\$100,000
New England Arab American Organization	MotherComfort	\$50,000	\$100,000

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ORGANIZATION NAME	PROJECT TITLE 20	24 AMOUNT	TOTAL AWARD
Northern Light Eastern Maine Medical Center	Strengthening Partnerships: Exploring the Potential of a Street Medicine Residency to Improve Health Outcomes for Unhoused People in the Bangor Area	\$30,000	\$30,000
Preble Street	An Informed Response to Portland's Overdose Crisis	\$30,000	\$30,000
Spurwink Services	Greater Portland Addiction Collaborative Pilot: Contingency Management for Stimulant Use Disorder	\$50,000	\$100,000
St. Joseph Hospital	Island Communities Health Resource Access Assessment and Gap Response Planning II	\$30,000	\$30,000
*Received third year grant funding			
Contracts/Consultants			
JSI Research & Training Institute, Inc.	Joint Program Evaluation for CRG and SIIRG Grant Programs	\$74,105	\$150,000
TOTAL GRANTS & CONTRACTS		\$1,675,469	\$3,252,664
DISCRETIONARY GRANTS			
Aroostook County Action Program, Inc.	Investing in Our Children: Updates to Screening Equipment to Ensure Positive Health Outcomes for County Kids	\$10,000	\$10,000
Catholic Charities Maine	Dental Equipment Purchase	\$10,000	\$10,000
Commonspace	Healthcare Access Needs Assessment for Newly Arrived Maine Families	\$10,000	\$10,000
Community Dental	Dental Hygiene Pilot: Effective, Efficient and Comfortable Preventive Oral Health Care	\$10,000	\$10,000
Community Doulas	Outreach to Expand Doulas Workforce	\$10,000	\$10,000
Defend Our Health	Empowering Immigrants to Protect their Health by Reducing Environmental Health Hazards in Low-Income Rental Housing	\$10,000	\$10,000
Djiboutian American Community Empowerment Project	Early Childhood Mental Health and Wellness Initiative for Immigrant Children	\$8,000	\$8,000
Emmanuel Lutheran Episcopal Church	Telehealth Access Point Project	\$5,000	\$5,000
Empowered Immigrant Women Unite	Healthy Futures: Early Health Screening Workshop for Immigrant Women	\$10,000	\$10,000
Frannie Peabody Center	Technology Upgrades for Improved Security and HIPAA Compliance	\$10,000	\$10,000
Grandmothers for Reproductive Rights	Community Partner Engagement for Comprehensive Sexual & Reproductive Health Care	\$10,000	\$10,000
Hanley Center for Health Leadership and Education - Leadership, Equity and Public Health Programs	Deepening Our Approach to Health Equity in Health Leadership Development Curriculum and Deliver	y \$10,000	\$10,000
ifka community services	Somali Circles: Mental Health Crisis Support Initiative	\$10,000	\$10,000
Mabel Wadsworth Center - fiscal sponsor for Maine Doula Coalition	Maine Doula Coalition Workforce Assessment	\$10,000	\$10,000
Maine Community Integration	Scent Scape Journeys: Exploring the Intersection of Smells, Emotions, and Places	\$10,000	\$10,000
Maine Council On Aging	Exploring the Behavioral Health Needs of Older Mainers	\$10,000	\$10,000

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
Maine Nursing Action Coalition	The Nursing Workforce in Maine Trends & Forecasts 2025-2030	\$9,000	\$9,000
Maine Primary Care Association	Strengthening Member Services Through a Focused Needs Assessment	\$10,000	\$10,000
Maine Resilience Building Network	Website Redevelopment to Reflect New Name, Mission, Vision, and Services	\$10,000	\$10,000
Maine Transgender Network, Inc.	Outdoor Recreation for Transgender Health!	\$10,000	\$10,000
Maine Women's Lobby Education Fund	Building Capacity for Feminist Nonprofits in Maine	\$8,500	\$8,500
MSAD 52	MSAD52 Comprehensive Vision Screener	\$5,000	\$5,000
Penobscot Community Health Care	Administering Cognitive Assessments in Primary Care: Training Needed	\$4,995	\$4,995
Pine Tree Society for Handicapped Children and Adults, Inc.	Pine Tree Society Pediatric Audiology Expansion	\$10,000	\$10,000
Sacopee Valley Health Center	Retina Vue Camera - Diabetic Eye Testing	\$10,000	\$10,000
Save A Life, Inc.	Recovery Through Community	\$10,000	\$10,000
Speak About It, Inc.	Speaking About It with Best Buddies of Maine	\$9,600	\$9,600
The Courageous Steps Project	Green House Village Parent & Family Network	\$10,000	\$10,000
The Voices Project	Maine Recovery Access Project	\$10,000	\$10,000
United Youth Empowerment Services	Youth Empowerment and Gun Violence Prevention	\$8,000	\$8,000
University of Maine at Augusta, Dental Program	Purchase of Dental Equipment for the UMA Dental Program in Lewiston	\$9,808	\$9,808
University of New England	Patient/Caregiver Resource Directory	\$5,000	\$5,000
Valo	Westbrook Brown Street Teen Community Conversations	\$7,970	\$7,970
TOTAL GRANTS & CONTRACTS		\$300,873	\$300,873

MEETING SUPPORT GRANTS			
Bath-Brunswick Respite Care	Caregiver Connect Educational Series	\$1,000	\$1,000
Coyote Institute	Coyote Institute's Two-Eyed Seeing Conference	\$2,000	\$2,000
Cross Cultural Community Services	Black History Month Community Wellness Fair	\$2,000	\$2,000
Hanley Center for Health Leadership and Education - Leadership, Equity and Public Health Programs	2024 Annual Networking Event: Health Impacts of Climate Change and the Environment	\$2,000	\$2,000
Hospice of Southern Maine	Thresholds Conference	\$2,000	\$2,000
Maine Behavioral Health Foundation	Behavioral Health Access and Workforce Symposium	\$2,000	\$2,000
Maine Children's Trust	Maine Children's Trust's Statewide Prevention In-Service	\$2,000	\$2,000
Maine Council On Aging	2024 Change AGEnt Summit	\$2,000	\$2,000

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWARD
Maine Family Planning	Maine Family Planning's Annual Comprehensive Sexuality Conference	\$2,000	\$2,000
Maine Fishermen's Forum	Maine Fishermen's Forum	\$2,000	\$2,000
Maine Hands and Voices	Maine Hands and Voices Annual Conference	\$2,000	\$2,000
Maine Public Health Association	2024 Annual Meeting: Innovations in Public Health	\$2,000	\$2,000
New Mainers Public Health Initiative	National Public Health Week Celebration	\$2,000	\$2,000
The Family Restored	Educational Series for Family Members Affected by Substance Use Disorder	\$1,000	\$1,000
The Voices Project	Statewide Listening Sessions	\$2,000	\$2,000
University of Maine System, Inc Muskie School of Public Service, Catherine Cutler Institute for Health and Social Policy	Maine Patient Safety Academy 2024	\$2,000	\$2,000
University of New England	31st Maine Geriatrics Conference	\$2,000	\$2,000
TOTAL GRANTS		\$32,000	\$32,000
ORAL HEALTH, HEALTHY OLDER ADULTS, RURAL HEAL	.TH, BEHAVIORAL HEALTH & HEALTH WORKFORCE GRANTS		

GRANTS & CONTRACTS

ORAL HEALTH, HEALTHY OLDER ADULTS, RURAL HEAL	IH, BEHAVIORAL HEALIH & HEALIH WORKFORCE GRANTS		
Co-Occurring Collaborative Serving Maine	Co-Occurring Services Community of Practice and Stigma Reduction Efforts in Maine	\$50,000	\$50,000
Friends of Emergency Medical Services for Maine	Emergency Medical Services Informed Community Self-Determination for the Unity Ambulance Region	\$24,605	\$24,605
GrowSmart Maine - fiscal sponsor for Moving Maine Network	How Transportation Barriers Are Hurting Mainers - Data and Story Collection Project	\$25,000	\$25,000
Knox County Health Clinic	Building a Community Health Center: Preparing New Access Point Application	\$20,000	\$20,000
Maine Community Foundation	Maine Oral Health Funders	\$25,000	\$300,000
Maine Community Foundation	Substance Use Disorder Fund	\$25,000	\$25,000
Maine Council On Aging	Maine Access to Care Initiative	\$181,420	\$585,839
Medical Care Development	Building Leadership Capacity for Community Health Worker Initiative	\$25,000	\$25,000
Mount Desert Island Hospital - fiscal sponsor for Comminity Care Partnership of Maine	Optimizing Health for Rural Maine's Older Adults with Chronic Conditions	\$45,000	\$45,000
Partnership for Children's Oral Health	Maine Dental Connection Consortium	\$25,000	\$25,000
Partnership for Children's Oral Health	Transforming Maine's Oral Health System: Financial Analysis - Part II	\$33,900	\$33,900
Spurwink Services	Support to Ensure Continuity of Services for Spurwink's Acquisition of Tri-County Mental Health Services	\$100,000	\$100,000
United Way of Southern Maine	Maine Community Information Exchange	\$20,000	\$20,000

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\$5,332,507 \$13,944,130

ORGANIZATION NAME	PROJECT TITLE 2	024 AMOUNT	TOTAL AWARD
Contracts/Consultants			
Health & Education Communication Consultants	Maine Oral Health Funders Coordinator	\$16,618	\$16,618
Partnerships for Health	Maine Oral Health Funders: Transforming Oral Health Initiative Evaluation Planning & Design	\$19,000	\$19,000
TOTAL GRANTS & CONTRACTS		\$635,543	\$1,314,962
CHARITABLE GIFTS			
American Lung Association of Maine	Board and Community Advisory Committee Member Designated Charitable Gift	\$1,400	\$1,400
Community Concepts	CEO Designated Charitable Gift	\$10,000	\$10,000
Hearing Loss Association of America	Finance Committee Member Designated Charitable Gift	\$1,000	\$1,000
Houlton Band of Maliseet Indians	Community Advisory Committee Member Designated Charitable Gift	\$120	\$120
Maine Association of Nonprofits	CEO Designated Charitable Gift	\$3,000	\$3,000
Maine Association of Nonprofits	CEO Designated Charitable Gift	\$5,000	\$5,000
Maine Immigrant and Refugee Services	Board and Community Advisory Committee Member Designated Charitable Gift	\$1,800	\$1,800
Maine Public Health Association	Board and Community Advisory Committee Member Designated Charitable Gift	\$1,400	\$1,400
MaineHealth - Maine Behavioral Healthcare	Board Member Designated Charitable Gift	\$1,800	\$1,800
Mi'kmaq Nation	Community Advisory Committee Member Designated Charitable Gift	\$120	\$120
Passamaquoddy Tribe at Indian Township	Community Advisory Committee Member Designated Charitable Gift	\$120	\$120
Passamaquoddy Tribe at Pleasant Point	Community Advisory Committee Member Designated Charitable Gift	\$120	\$120
Penobscot Nation	Community Advisory Committee Member Designated Charitable Gift	\$120	\$120
TOTAL MEETING SUPPORT GRANTS		\$26,000	\$26,000
LEADERSHIP GRANTS			
Blue Cross Blue Shield of Massachusetts Foundation, Inc.	2024 Health Coverage Fellowship	\$21,000	\$21,000
Hanley Center for Health Leadership and Education - Leadership, Equity and Public Health Programs	HLD XVII Empowering Leadership in Maine's Racial & Ethnic Minority Communities to Improve Healt	h \$25,000	\$50,000
Maine Community Foundation	Investing in Leaders of Color	\$18,000	\$36,000
MaineHealth - Access to Care/CarePartners/MedAccess	Dr. Wendy J. Wolf Health Leadership Award	\$10,000	\$10,000

ORGANIZATION NAME	PROJECT TITLE	2024 AMOUNT	TOTAL AWAR
Contracts/Consultants			
University of Maine, Center on Aging	Leadership Exchange on Ageism Evaluation - Ripple Effects Mapping	\$3,306	\$13,30
TOTAL GRANTS & CONTRACTS		\$77,306	\$130,30
OTHER GRANTS & CONTRACTS			
Maine Community Foundation	Contribution to MeHAF Donor Advised Fund - Deferred Grant Payment	\$50,000	\$50,00
S.E. Foster	Strategic Framework Evaluation 2023	\$7,500	\$12,30
S.E. Foster	Strategic Framework Evaluation 2024	\$8,175	\$12,00
TOTAL OTHER GRANTS & CONTRACTS		\$65,675	\$74,30
NOVA FUND			
Directed Grants			
City of Portland - Portland Public Health & Human Services	Nova Fund Directed Grant	\$30,000	\$60,0
Ellsworth Free Medical Clinic	Nova Fund Directed Grant	\$20,000	\$40,0
Knox County Health Clinic	Nova Fund Directed Grant	\$50,000	\$100,0
Maine Initiatives	Nova Fund Directed Grant	\$200,000	\$200,0
Maine Seacoast Mission	Nova Fund Directed Grant	\$20,000	\$40,0
Maine Transgender Network, Inc.	Nova Fund Directed Grant	\$5,000	\$10,0
Mainely Teeth	Nova Fund Directed Grant	\$20,000	\$40,0
Oasis Free Clinics	Nova Fund Directed Grant	\$50,000	\$100,0
Trinity Jubilee Center	Nova Fund Directed Grant	\$10,000	\$20,0
Contracts/Consultants			
DVJ Consulting	Nova Fund: Movement Infrastructure Planning	\$15,000	\$22,5
Kathryn Pierce Consulting	Nova Fund: Planning Support for Health Workforce Initiative	\$5,513	\$5,5
Maria Elena Letona	Nova Fund: Movement Infrastructure Planning	\$15,000	\$22,5
Principle Group	Nova Fund: Planning Phase II	\$27,340	\$95,2
TOTAL GRANTS & CONTRACTS		\$467,853	\$755,7

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TOTAL GRANTS & CONTRACTS

STATEMENT OF FINANCIAL POSITION CONSULTANTS & STAFF - 2024

	2024 Preliminary Audit	2023 Audited
ASSETS		
General fund cash and cash equivalents	60,723	124,488
Prepaid expenses and deposits	76,482	71,930
Accounts receivable		
Prepaid income taxes	324,200	
General fund investments, fair value	153,710,425	143,826,952
Program-related investments		
Property and equipment - net	35,673	41,201
Right of use asset	200,387	259,287
Total Assets	154,407,890	144,323,858
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued liabilities	44,765	47,923
Grants payable	3,668,000	5,510,784
Excise taxes payable		226,055
Deferred tax liability	922,055	696,000
Lease liabilities - current	62,061	258,271
Lease liability - long term	136,202	
Total Liabilities	4,883,083	6,739,033
Net Assets		
Without donor restrictions	149,574,807	137,584,825
With donor restrictions		
Total Net Assets	149,574,807	137,584,825
Total Liabilities & Net Assets	154,407,890	144,323,858

	2024 Preliminary Audit	2023 Audited
REVENUES WITHOUT DONOR RESTRICTIONS, GA	AINS AND OTHER SUP	PORT
Net investment returns (losses), net of fees	17,713,311	22,038,648
Contributions	19,200	9,205,399
Other income: Miscellaneous	2.463	
Total support and revenue	17,734,974	31,244,047
Net assets released from restrictions		
Total revenue and other support	17,734,974	31,244,047
EXPENSES		
Program		
Grants, net of refunds of unspent amounts	3,081,125	5,429,820
Program service expenses	599,034	690,816
	3,680,159	6,120,636
Management & General		
Program related	1,621,023	1,399,439
Support services	204,528	168,571
	1,825,551	1,568,010
Excise tax (benefit) expense	239,282	610,085
Total Expenses	5,744,992	8,298,731
Change in net assets	11,989,982	22,945,316
MeHAF Net Assets, At beginning of year	137,584,825	114,639,509
MeHAF Net Assets, December 31	149,574,807	137,584,825

Consultants

AUDITORS

Julie Paquette, CPA – Principal

Baker Newman Noyes

TAX ACCOUNTANTS

Nicholas Porto, CPA, MSA – Principal

Baker Newman Noyes

GENERAL COUNSEL

Nelson A. Toner, Esq.

Bernstein Shur

INVESTMENT ADVISORS

Brandon Parrish, CFA Amy Seto, CPA

Sarah Richardson, MFA

Brown Advisory

Note: The Board of Trustees engages the firm of Baker Newman Noyes of Portland, Maine, to perform the annual audit. To obtain a copy of our audit report, visit our website.



MeHAF Staff

Margo Beland – Finance Manager

Emily Berrill – Program and Grants Associate

Charles Dwyer – Senior Program Officer

Jake Grindle – Senior Program Officer

Holly Irish – Grants Manager

Ruta Kadonoff – Vice President for Programs

Dani Kalian – Executive Assistant

Barbara Leonard – President & CEO

Jeb Murphy – Communications Manager

Frank Martinez Nocito – Senior Program Officer



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